



“The ODI is the reason I found my community at Champlain. It’s full of people from all different backgrounds. Almost all of my best friends are folks/x who frequent that space. I feel nourished and appreciated by all of the staff.”

Hannah Short, '21 // Division of Communication & Creative Media // Communication // Lancaster, PA

DIVERSITY & INCLUSION AT CHAMPLAIN

# Ensuring Your Voice Is Heard

Through programming, advising, and advocating, the Office of Diversity & Inclusion (ODI) serves to advance Champlain College’s commitment to diversity, community, and inclusion. We invite you to take an active role in co-creating an inclusive campus.

The ODI is a resource for all Champlain students. As an advocate for historically underrepresented populations, we provide support services that create a stronger Champlain community, amplifying the voices of all of our students. Throughout the year, the ODI hosts guest speakers on campus, collaborates with faculty and staff to provide homework help, facilitates pro-social programs, and more.

COME VISIT US

In addition to our College-wide programs and services, the ODI can be a social outlet on an individual basis; we are a place to get encouragement, support, and stress relief. You are welcome at our office across from the Fireside Lounge in the IDX Student Life Center.

JUMP IN

The more you get engaged and involved, the more you’ll love our Champlain community. Here are a few ideas:

- Inspire others through art, writing, or another creative outlet.
- Create a new campus group that promotes culture, identity, inclusion, and equity.
- Organize a cultural celebration event or plan a presentation.
- Hang out at the ODI—discover other perspectives and share your own.

JOIN STUDENT ORGANIZATIONS OR AFFINITY GROUPS

**Brotherhood Brunch** invites men of color to join a monthly, intergenerational discourse, including students, faculty, staff, and community members, over brunch to discuss topics relevant to their intersecting identities. Sample topics include: creative expression and identity development, hegemonic masculinity, LGBTQIA+, sports and body positivity, and more.

**Shades of Me** is Champlain’s affinity group for students who identify as womxn of color. Shades of Me focuses on creating a safe and inclusive space for womxn of color to share their experiences and explore issues related to their gender and racial identity.

**Soul Food Step Team** gives Champlain students a means to speak out through the art of stepping—a form of percussive dance that utilizes the body as an instrument to create rhythms and sounds through a combination of steps, claps, and cheers. With annual auditions open to all students, the team promotes an appreciation for stepping and focuses on celebrating African American culture and arts within the Burlington community.

OFFICE OF DIVERSITY & INCLUSION CULTURAL HERITAGE PROGRAMING

The ODI plans cultural heritage programming. These programs are often planned with the support and vision of students, faculty, and staff across campus. We enjoy seeking ways to share knowledge, experiences, and rich cultural traditions. There is room for students to share new ideas—your voice is important. Stop by the ODI to learn about upcoming programs and to get involved.



Champlain offers a special Pre-Orientation program for diverse students representing a wide variety of identities.

## INSTITUTIONAL RESOURCES

**Workshops & Academic Support** At the ODI, we can connect you to all kinds of academic coaching and support. We also provide opportunities to support identity and resilience development one-on-one and in groups. Faculty and student mentors offer tips, resources, and skills for managing time, doing your very best work, and relieving stress.

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“The ODI is a space on campus for students to relax, make conversation, and get support from classmates and Champlain staff. I have been an ODI mentor for two students over the past two years. We met a few times a month, and it was a really great opportunity to build friendships and help new people get acclimated to college life.”

Walter Hill, '20 // Division of Information Technology & Sciences //  
Computer Science & Innovation // Studied abroad in Montreal // Bowie, MD

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### OFFICE OF DIVERSITY & INCLUSION

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