



Champlain College is proud to offer a program that contributes to the health and well-being of employees & their families. Full-time benefit eligible employees may participate in retirement savings, medical, dental and vision coverages in addition to income protection.

Medical Plan Options - Cigna (Open Access Plus Network)

<p>Gold Plan Deductible: \$450 individual /\$900 2-person/\$1,350 family 20% Coinsurance <i>Bi-weekly premiums: Single: \$126.92, 2-Person: \$241.64, Family: \$330.77</i></p>	<p>Silver Plan - High Deductible Plan Deductible: \$2,000/\$4,000 20% Coinsurance Paired with Health Savings Account College funds 60% of deductible <i>Bi-weekly premiums: Single: \$83.19, 2-Person: \$155.44, Family: \$211.66</i></p>	<p>Bronze Plan - High Deductible Plan Deductible: \$2,500/\$5,000 20% Coinsurance Paired with Health Savings Account College funds 60% of deductible <i>Bi-weekly premiums: Single: \$59.99, 2-Person: \$112.10, Family: \$152.65</i></p>
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For All Plans: Preventative Care is covered at 100%, Rx Benefits with retail and mail order options.
Search for a provider at: <https://hcpdirectory.cigna.com/web/public/consumer/directory/search>

Dental Plan Options - Cigna

<p>Enhanced Plan Preventative (4 visits) - Covered 100% Deductible \$25/person, Max benefit \$2,000 Basic - Covered 80%, Major - Covered 50% Adult and child Orthodontics up to \$2,000 <i>Bi-weekly employee premiums: Single: \$10.57, 2-Person: \$18.97, Family: \$31.27</i></p>	<p>Base Plan Preventative (2 visits) - Covered 100% Deductible \$100/person, Max benefit \$1,250 Basic - Covered 50%, Major - Covered 50% Child Orthodontics up to \$1,250 <i>Bi-weekly employee premiums: Single: \$8.02, 2-Person: \$14.34, Family: \$23.77</i></p>
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Vision Plan Options - VSP

<p>Enhanced Plan Annual Exam - \$15, Frames covered every year up to \$200, Contacts or Lenses every year <i>Bi-weekly premiums: Single: \$9.48, 2-Person: \$13.75, Family: \$24.66</i></p>	<p>Base Plan Annual Exam - \$15, Frames covered every other year up to \$150, Contacts or Lenses every year <i>Bi-weekly premiums: Single: \$7.69, 2-Person: \$11.15, Family: \$19.98</i></p>
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College Paid Benefits - Unum

<p>Short Term Disability Up to 26 week of 66.67% income protection after 10 day elimination</p>	<p>Long Term Disability 66.67% income protection after 180 day elimination period</p>	<p>Life and AD&D Insurance 2x your salary provided up to cap Options to buy additional coverage</p>
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403(b) Retirement Plan - TIAA

Pre-tax and Roth options to contribute a percentage of salary.
Champlain College matches 200% of the first 5% of employee contribution.

Other Benefits

<ul style="list-style-type: none"> Employee & Family Assistance Fitness Center Discounts Well-being Programming 	<ul style="list-style-type: none"> Paid time off & holidays Tuition Program Emergency Travel Assistance 	<ul style="list-style-type: none"> Voluntary & Supplemental Insurance buy-up options Flexible Spending Accounts Discount Programs and more!
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This is a summary of benefits highlights. Please see plan documents or contact the Benefits Team at 802-443-5485 or benefits@gmhec.org for details of coverage, eligibility, rates, limitations and exclusions. Green Mountain Higher Education Consortium provides benefit services on behalf of Champlain College. Updated 10/20/21.