



★ Start here ★

Report is filed through online form or by contacting Title IX Coordinator.

Title IX Coordinator assesses: What policy will this be reviewed under based on criteria?

Champlain Sexual Misconduct Policy (See other flowchart)

Federal Title IX Regulations

A Notice of investigation and allegations is sent to both parties.

Title IX Office conducts an Intake Meeting with the Complainant to gather more info, go over next steps, and explain the Supportive Measures available.

If the Complainant decides to file a formal complaint, the complaint is signed and the following process begins.

Title IX Coordinator invites Respondent to meet and review process and resources.

Informal resolution

If successful, process ends here.

If unsuccessful, return to the formal process.

Formal investigation

All evidence gathered.

If Respondent is found responsible, sanctions are issued.

Hearing Officer issues written determination within 10 business days.

Live hearing with appointed Hearing Officer and cross-examination by advisors.

Final Investigative Report sent to both parties.

Investigator submits final Report to Title IX Coordinator with recommendation as to if Respondent violated policy.

Investigator issues Preliminary Report outlining evidence and both parties have 10 days to respond.

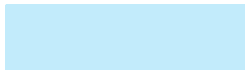
Both parties have option to appeal.

★ End here ★

This chart is a reference guide only and is not a comprehensive substitute for the full policy. See next page for more information.



Color Key



Beginning stages of reporting process



Steps specific to the Title IX investigation process



Steps in the Investigation Process shared by both the Title IX and the Sexual Misconduct Policy processes



Steps specific to the voluntary Informal Resolution Process



**Title IX & Sexual
Misconduct
Website Info**



**Title IX & Sexual
Misconduct
Reporting Form**

**Questions?
Email
titleix@champlain.edu**