

**Champlain College Staff Job Classification: Band Titles**

ADMINISTRATOR	MANAGEMENT	SPECIALIST	OPERATIONS
Assistant VP  Associate V P  Sr. Director	<u>Management I</u>  Associate Director, XXX Director, XXX Manager, XXX  <u>Management II</u>  Director, XXX	<u>Specialist I</u> Advisor Representative Analyst Accountant Planner Specialist Administrator Trainer Admissions Counselor Writer Researcher Supervisor  <u>Specialist II</u> Sr. Analyst Sr. Representative Sr. Advisor Sr. Accountant Sr. Administrator Sr. Trainer Sr. Planner Sr. Specialist XXX Manager Assistant Director Sr. Writer Sr. Researcher Sr. Supervisor  <u>Specialist III</u> Associate Director, XXX XXX Director Sr XXX Manager Counselor	<u>Operations I</u> Clerk  <u>Operations II</u> Coordinator Administrative Assistant Technician Assistant  <u>Operations III</u>  Sr. Technician Sr. Coordinator Sr. Assistant Security Officer Electrician Carpenter/Locksmith HVAC Technician