

SMOKNG & VAPING POLICY
The People Center
July 2025

SECTION I – POLICY STATEMENT

Champlain College is committed to providing a safe, healthy workplace and to promoting the health and well-being of its employees, students and guests.

SECTION II -- PURPOSE OF THE POLICY

This is a campus-wide policy to have a smoke and vape free environment for College collective community.

SECTION III – POLICY

It is the policy of Champlain College to prohibit smoking and vaping on all college premises to provide a safe and healthy work environment for all employees. Smoking is defined as the “act of lighting, smoking or carrying a lighted or smoldering cigar, cigarette or pipe of any kind.” Vaping refers to the use of electronic nicotine delivery systems or electronic smoking devices such as e-cigarettes, e-pipes, e-hookahs and e-cigars. This also includes smokeless tobacco products such as chew, snuff, sticks, stripes and orbs.

This policy applies to:

- All College buildings that are occupied by College employees and students – 25 feet from all entries and air intake and operable windows.
- Outdoor smoking and vaping is also banned outside all of the residence halls.
- Smoking and vaping is permitted only in designated outdoor areas, which is indicated by signage.
- All faculty, staff and students as well as all visitors, customers and vendors, all contractors and consultants and/or their employees working on College premises and all temporary employees.



SECTION IV – POLICY ADHERENCE

All members of the Champlain community are expected to adhere to this policy. Violations may be reported to Campus Public Safety.

SECTION V -- CONTACT

Bruce Bovat – Campus Public Safety – bbovat@champlain.edu

The People Center policies and procedures are updated on an as-needed basis. As such, the College reserves the right to alter, amend or suspend the terms of this policy at its sole discretion; please refer to the policies posted on the People Center intranet site for the most current version. This policy does not constitute an employment contract.

