



Online Course

Title IX Coordinator Training

Welcome

Bindu Jayne, Founding Partner, Sage Consulting

Lucy France, General Counsel, University of Montana

Melissa Carleton, Partner and Higher Ed Co-Chair, Bricker Graydon LLP

Welcome!

- Introduction to Instructors
- Overview of Coursework
- Invitation to Live Modules

Bindu Jayne

Founding Partner – Sage Education Consulting, LLC

- Serves as investigator, hearing officer, appellate body, advisor, trainer, and mentor for newly minted Title IX Coordinators

Formerly the Title IX Coordinator at Swarthmore College, the University of Delaware, Appalachian State University, and Rowan University



Lucy France

University of Montana – General Counsel

- Draft and review anti-discrimination policies and procedures
- Provide legal advice and guidance on implementation of anti-discrimination laws
- Oversee University Compliance
- Defend and manage litigation

Formerly:

- Outside Legal Counsel to University
- Director EO/AA
- Co-Chair ADA/504 Team
- Co-Chair Diversity Advisory Council
- Investigator



Melissa Carleton

Partner and Higher Ed Co-Chair, Bricker
Graydon LLP

Senior Consultant, INCompliance

Title IX Roles I've Served In:

- Legal Counsel
- Investigator
- Hearing Officer
- Appeals Officer
- Coordinator
- Consultant



Course Overview

- 10 Pre-recorded modules
 - Each module is made up of a number of submodules for easy reference
 - We recommend you watch modules in order
- At least two live modules
- We have recently refreshed the course to reflect the requirement to follow the 2020 regulations.

Module List

- Module 1: Title IX Overview and Application – *with Lucy*
- Module 2: Prohibited Conduct – *with Lucy*
- Module 3: Receiving a Report – *with Bindu*
- Module 4: Handling a Complaint – *with Melissa*
- Module 5: Investigative Skills – *with Lucy*

Module List (continued)

- Module 6: Practical Hearing Skills – *with Melissa*
- Module 7: Writing a Decision – *with Melissa*
- Module 8: Title IX Training and Reporting – *with Bindu*
- Module 9: Pregnancy and Parenting – *with Bindu*
- Module 10: Athletics – *with Melissa*

Questions

- As you work through modules, please do not hesitate to contact us with questions!

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